



Generic Tourism Sector Code B-BBEE Verification Certificate

Zenith Car Rental (Pty) Ltd T/A

1. Avis Rent a Car 2. Budget Rent a Car 3. Avis Car Sales
Previously Rent a Car Division of Barloworld South Africa (Pty) Ltd

Registration Number: 2019/420358/07
Address: 20 Sysie Road, Croydon, Isando, 1600

LEVEL ONE CONTRIBUTOR

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	23.43	27.00	Black Ownership Percentage	35.28%
Management Control	18.33	19.00	Black Women Ownership Percentage	11.55%
Skills Development	20.39	20.00	51% Black Owned Designated Group Supplier	No
Enterprise and Supplier Development	32.55	40.00	Black Disabled Percentage	0.14%
Socio-Economic Development	8.00	5.00	Black Youth Percentage	1.45%
Total Score	102.70	111.00	Black Unemployed Percentage	0.02%
			Black People Living in Rural Areas	0.03%
Participated in Y.E.S Initiative	No		Black Military Veterans	0.00%
Achieved Y.E.S Target & 2.5% Absorption	No		Modified Flow Through Applied	Yes
Achieved 1.5 x Y.E.S Target & 5% Absorption	No		Exclusion Principal Applied	No
Achieved 2 x Y.E.S Target & 5% Absorption	No		VAT Number	4850299563 4200299610 4860299561
Empowering Supplier	Yes		Financial Year End	30 September 2025
Procurement Recognition Level	135.00%		Effective Date Used	25 November 2025
Discounting Principle Applicable	No		Expiry Date	24 November 2026
Recorded Procurement Recognition Level	135.00%		Re-Issue Date	N/A

Technical Signatory – J. Brebnor

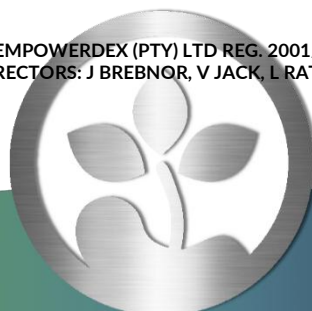
Date 25 November 2025

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Tourism Sector Code as Gazetted on 20 November 2015.



TS25J07788

EMPOWERDEX (PTY) LTD REG. 2001/017963/07
DIRECTORS: J BREBNOR, V JACK, L RATSOMA, C WU



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